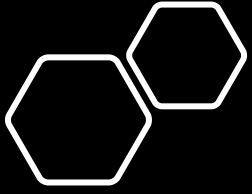




WOA Explained

- Dues
- Mileage



WOA Dues

WOA “Registered” officials are charged two types of dues annually. These dues are monies paid to the WOA from the official’s ArbiterPay account. Dues come out of the first game earnings of the year and help to cover the operating costs of the WOA and official’s benefits.

There are two types of dues;

- General Membership
- Sport Specific



General Membership Dues



The NASO logo features three vertical bars of increasing height to the left of the letters "NASO" in a bold, sans-serif font.

MEMBER BENEFITS & SERVICES

Any Game, Any Time, Anywhere – You Are Covered

INSURANCE

(Sports Officials Security Program)

\$6 million General Liability Coverage
Excess coverage for claims for bodily injury, property damage and personal and advertising injury (defined as slander or libel) up to \$6 million per occurrence general liability limit with a personal aggregate of \$14 million.

Assault-Related \$15,500 Coverage
Provides coverage for certain attorney fees and medical expenses and game fee losses resulting from injuries suffered when an official is the victim of an assault and/or battery by a spectator, fan or participant while officiating.

\$100,000 Game Call and Assigners' Coverage
Up to \$100,000 coverage for claims involving a challenged game call which resulted in a claimed financial loss or a suit against an assigner by a disgruntled official.

PUBLICATIONS

Referee Magazine (NASO Edition)
Referee is the number one source of information for sports officials, written by officials. 84 pages of in-depth feature stories as only Referee can report them. Each issue includes news columns and journal-of-record reports and deep-coverage sport-specific sections with complete rule interpretations and caseplays.

Referee Digital Magazine
The NASO Members App allows you to access a digital version of your Referee magazine to read wherever you're on the go. NASO members also receive exclusive resources through the app as well as their member guidebook.

It's Official Newsletter
Monthly 16-page newsletter providing association news, information, caseplays and educational product discounts.

NASO Locker Room
Online newsletter includes latest news on NASO, officiating techniques and philosophy.

Interactive Sport Quizzes
Online access to sport quizzes that will help you improve your knowledge of the rules.

Officiating Resources
Special Members-only buying discounts on Referee and NASO publications. Savings up to 20%.

DISCOUNTS & SAVINGS

Marriott VIP Card
Provides discounted rates at Marriott & Starwood-branded hotels within the US and Canada, subject to availability.

With the VIP card, NASO members may receive a room rate of up to 25 percent off the regular price at participating hotels where space is available. The Athletic VIP card must be shown at check-in.

Registration Discount to The Sports Officiating Summit
Members only registration discounts.

Ump-Attire.com
10% discount

INFORMATION SERVICES

Member Information & Consultation Program (M-ICP)
Provides help when you need to sort out an officiating related issue, includes both free information and free consultation with a knowledgeable person.

CONTACT NASO

Address: 2017 Lathrop Ave
Racine, WI 53405

Phone: 262-632-5448

Web: naso.org

Email: naso@naso.org

NASO covers common gaps in other officiating insurances, protecting you when other officiating coverages come up short.

NATIONAL ASSOCIATION OF SPORTS OFFICIALS

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- ❖ General Membership Dues cover the cost of general liability insurance through NASO (National Association of Sports Officials) ensuring that any game you work at any level you are covered up to 6 million per occurrence liability insurance.
- ❖ These dues also help cover the general operating costs of running the WOA organization in support of registered and certified officials and associations state-wide
- ❖ For a full listing of all the NASO membership benefits visit <https://www.naso.org/member-benefits/>
- ❖ Coverage period is August 1st – July 31st annually. Winter and Spring sports officials are covered for any games worked prior to their HS season during this coverage period provided they register as an official during their HS season.

WOA MEMBERSHIP DUES: \$80 Annually



Multi-Sport Officials:

- If you work Football, Basketball and Baseball you will pay \$32 for each sport totaling \$96.
- Sports variations based on gender or type are considered one sport (i.e., Boys Spring Soccer/Girls Fall Soccer or Fall Slow-Pitch/Spring Fast-Pitch Softball). Officials are only charged a single dues if working one or both sports.



These dues cover the costs associated with each specific sport. The following are a few of the examples of what these costs cover;

- ❖ Rule/Case Books
- ❖ Mechanics Manuals
- ❖ WOA Operating Costs
- ❖ Sports Specific Operating Costs

Officials pay this portion of the dues for each sport they work.

Sport Specific Dues

Cost \$32 per sport annually

ArbiterPay Dues Transactions Example

Transaction ID	Status	Date	Description	Amount	Available Balance
78743658	executed	9/15/2022	Fulfillment to AR balance Transaction #78696557.	\$52.75	\$97.25
78743652	executed	9/15/2022	WOA, 9/13/2022, Group 104796, Game 1235616814, 6:30 PM, Group 104796, Game 1235616815, 5:00 PM, Game Fee \$113.00, Travel Pay \$37.00, Official X	\$150.00	\$150.00
78460644	executed	9/11/2022	Fulfillment to AR balance Transaction #77841252.	\$87.25	\$0.00
78460638	executed	9/11/2022	WOA, 9/9/2022, Group 103063, Game 1235914960, 7:00 PM, Game Fee \$69.25, Travel Pay \$18.00, Official X	\$87.25	\$87.25
77841252	canceled	8/25/2022	Outstanding AR Balance Transaction # 77496952, 77689403,, 77841250.	\$140.00	\$0.00
77841250	canceled	8/25/2022	WOA Football	\$30.00	\$0.00
77689403	canceled	8/18/2022	WOA Volleyball	\$30.00	\$0.00
77496952	canceled	8/18/2022	WOA Registration Fees	\$80.00	\$0.00



Placeholder	These are the WOA and Sports Specific dues that are owed by the official. When an official becomes WOA Registered, they agree to have ArbiterPay deduct WOA from their game earnings. These transactions are entered as placeholders until monies are earned by the official and then they are cancelled as dues are paid.
Rollup	This amount is the total of the 3 separate dues transactions rolled into a single AR account. You can see in the notes section the corresponding transactions #'s that this single amount comprises. The 3 blue Transaction IDs in this case reflect the 2 Sport Specific dues and WOA dues (3 separate dues amounts).
Cancelled	Represents a "placeholder" that was put on the account and that will eventually be cancelled by the AR rollup transaction, that itself will be cancelled as monies are applied against the amount owed by an official.
Executed	Transactions that either add or remove money from your ArbiterPay. The description will explain what the add or deduct is for. "Fulfillment to AR balance..." means monies are being deducted to pay dues owed to the WOA.
AR Payments	To begin each official will begin with an AR balance owed (GREEN FIELD). When the official earns their first game fees, the AR balance will begin to be reduced until it reaches a zero balance. Once the AR amount owed has been paid, all future money will begin to positively build the official's ArbiterPay balance. As you can see from the example above, the transaction on 9/15/2022 paid in full the remaining \$52.75 AR balance and you can see the official now has a positive ArbiterPay account balance.

Dues Increase Policy

- ❖ WOA dues increases are tied to game fee increases. If the WOA negotiates an official's pay raise, dues shall be adjusted annually by the same amount.
- ❖ An increase to the sport specific dues would increase the dues owed for each sport an official works. Multi-sport officials would be affected in this case by paying the increased amount for each sport they work.
- ❖ In the 2023-24 school year the WOA Executive Board has approved to apply the \$2 game fee increase to the sport specific dues meaning officials will pay a one-time dues of \$32 per sport worked this season.
- ❖ Dues increases in subsequent years will be approved by the WOA Executive Board prior to the start of each season. Dues may be applied to either the sport specific or general membership portions of the dues.
- ❖ Dues increase pay for them selves by working a single game as the amount equals the amount officials gain in game fee earned per contest. For example, an official's game fee raised by \$2, working 1 game pays for the \$2 increase in dues.

How Dues Increases Affects Me?

Since the \$2 game fee increase is applied to the sport specific dues portion, officials in the 2023-24 season will be charged \$32 instead of \$30. However, as you can clearly see in the example below the return on the investment still gives you a positive net profit.



Year	Game Fee	Games	Gross Earning	General Dues	Sport Dues	Net Profit
2021-22	\$50	25	\$1,250	\$65	\$30	\$1,155
2022-23	\$65	25	\$1,625	\$80	\$30	\$1,515
2023-24	\$67	25	\$1,675	\$80	\$32	\$1,563

○



A \$2 sports dues increase nets you \$48 increased net profit for the same number of games worked.

WOA Mileage Explained

- A standard mileage rate of \$18 is paid.
- Mileage is based on the assigning group. Officials working neighboring associations DO NOT get additional mileage.
- Mileage is paid one time per game site regardless of how many games are worked.
- Adjustments due to extenuating circumstances may be considered but must be approved by the WOA Executive Director.



Mileage Breakdown Example

WOA Mileage



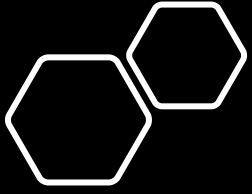
IRS Mileage

The WOA pays a flat \$18 mileage rate per site. The current IRS mileage rate is \$.655 cents per mile. How do these rates compare when it comes to official's travel pay? Travel fees over the course of an entire season should be used when doing any analysis on mileage page.



Games	Miles Per Game	Total Miles	IRS Mileage Per Game (\$.655/mile)	WOA Flat Rate Per Game (\$18)
5	5	25	\$3.28/gm x 5 games = \$16.40	\$18 x 5 games = \$90
5	10	50	\$6.55/gm x 5 games = \$32.75	\$18 x 5 games = \$90
10	20	200	\$13.10/gm x 10 games = \$131.00	\$18 x 10 games = \$180
5	50	250	\$32.75/gm x 5 games = \$163.75	\$18 x 5 games = \$90
Total Mileage Earned			\$343.90	\$450.00

FOOD FOR THOUGHT: If the WOA paid the IRS rate for a game where you drove 5 miles total, then the officials would be paid \$3.28 versus \$18. In this case the officials benefits greatly from the higher flat rate fee the WOA pays. Mileage should be reviewed as a total and not just a single game.



Questions

If you have any further questions, please contact your assigner.

